

UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF TEXAS

Case 3:18-cv-00532-B Document 1-1 Filed on 07/18/18 Page 1 of 62 ID 62

CLERK US DISTRICT COURT
NORTHERN DIST. OF TX
FILED

2018 JUL 20 AM 11:45

SHERIDON SHELBY

Plaintiff

v.

Kwik Kar / GuideStar

Defendant

DEPUTY CLERK

3:18-CV-532-B

Case Number

Request Clerk to Enter Judgement for following amountson Kwik Industries (Kwik Kar)\$330,000Affidavits included Computations

* Attach additional pages as needed.

Date

Sherd Shelby

Signature

SHERIDON SHELBY

Print Name

3516 ELSIE FAYE HEGGINS

Address

Dallas, TX 75210

City, State, Zip

214-448-9841

Telephone

State ment

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TO: Kwik Industries (Kwik Kar)

When working the name on my uniform displayed Kwik Kar, The sign on the building displayed Kwik Kar i have worked at two different locations between 2010 and 2017 both times i was the only afro american there , both times i was fired for reasons other than misconduct, your trademark/logo either unknowingly or worse knowingly deliberately displayed publicly a negative connotation Kwik Kar KKK,

the correct spelling of quick is not spelled with a K, the correct spelling of car is not spelled with a K. This is a malicious spelling also offensive and insensitive, I have work under 4 different owners 3 of which were very insensitive toward afro americans customer's and employee's. I have yet to hear of or even seen a afro american owner under your trademark, your 800 stores nationwide i hope is not flawed with the same attitude you practice locally, For these reasons i have intensely studied and proceed with the following in damages and reuet.

Sincerely
Sheridon Shelby

Shelby 22 7-20-18

Further more your company does not Audit

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the maintained services of illegal workers.

immigrants and alien under your trademark.

Because both defendants have failed to defend
or even answer what they knew was a damaging
act of race discrimination against a afro american
person in employment under the Kwik Kar
trade mark . And the two previous owners
~~perpetuated~~ perpetuated discriminatory acts against
my self (Sheldon Sheld), and maintained the services
of illegal alien , securing them in management
position and other vital positions . for these
reasons i ask for a combined total
amount of \$ 906,000 nine hundred and six
thousand dollars as computed in the following
Affidavits

C/o former owners guide Star / REMEE inc
Rajil and monira Sajan

- 576,000

five hundred and seventy six thousand Dollars

Kwik Industries (Kwik Kar) 330,000

Three hundred and thirty thousand Dollars

Total

\$ 906,000

Relief Kwik industries

Am I not
of stress

1. Perpetuating and Displaying publicly a negative Racist group in your trademark

Kwik Kar

You Quick is not spelled with a K neither is Car this is Deliberate & malicious

ALSO:

- 2.) Unknowingly or worse knowingly Securing services from Illegal immigrant

where: Kwik Kar on mockingbird

when: 2013 - 2015

who: Ramiro Torres

where: Kwik Kar on Lemmon

when: 2016 - 2017

who: Ramiro Torres / Javier ? ^{pit ma}
3/17

- 3.) I have worked for Kwik Kar twice at two different locations Both times i was the only afro-American both times i was fired for reasons other than misconduct.

Damages & Relief

Damages: Kwil Kar

1) Perpetuating negative racist
DISPLAYS PUBLICLY, \$10,000

2) Allowing trade mark to be
used to draw illegal immigrants
to US. for employment,

\$100,000

TOTAL \$110,000

Made complaints to Kwil Kar G-mgr - J.Wynn
Lubber mgr - R.Pomes

Prepared By: Slevdansen

Gross negligence: Securing and maintaining services of illegal immigrants: ~~Secure~~ In management.

60,000
Sixty thousand Dollars

Page A

(b)

gross negligence : in (Displaying)

A negative [REDACTED] Trade mark that
offends and perpetuates Employment Discrimination [REDACTED]

S.A.S

S.A.S

Kwik Kar

use card / use letter head

This served as the basis for
the discrimination carried out

against ^{the} Afro-american ~~citizen~~ Employee
\$50,000 - fifty thousand Dollars

Page ⑧

Amount : \$ 110,000

one hundred and ten thousand dollars

Punitive Damage: 220,000

two hundred and twenty thousand dollars

Total 330,000

three hundred & thirty thousand dollars

- 1-2ell - won't perform state inspection
- 2- Romero didn't perform state inspection
- 3- girl can't perform state inspection

JOB DESCRIPTION was
Courtesy Tech no D.L. required
Other courtesy rect / (wa-ho)
no-oc

Employee Name: Sheridan Shelby Date: 9/1/2017

The purpose of this written warning is to bring to your attention your lack of being compliant with your job description due to not having a valid drivers license. Failure to have a valid license has effected your job description. According to Kwik Kar policy, all employees must have a valid drivers license to perform state inspection, and do any kind of work on customers vehicle.

The intent is to define for you the seriousness of the situation so that you may take immediate corrective action. This written warning will be placed in your personnel file.

REASON(S) FOR FINAL WARNING: Failure to provide Valid Driver's License

It is required by Kwik Kar ON LEMMON to have a valid driver's license so an employee can drive customers vehicle. Two weeks verbal warning was provided to Mr. Sheridan Shelby with witness of his supervisor Romero Terres present to provide a valid license to Kwik Kar.

CORRECTIVE ACTION(S) REQUIRED:

The above has been discussed with me by my supervisor. I understand the contents and acknowledge and understand the corrective action required. I also acknowledge and understand the potential consequences of noncompliance.

I understand that I have had 2 weeks to rectify this behavior and have failed to reinstate my expired license due to warrants.

Signatures:

Employee: Sheridan Shelby Date: 9-1-17
Supervisor: Romero Terres Date: 9-1-17

Extra bolt

Job miss. never done state inspection
from 7-21-16 - 9-8-17 (witnessed)

1. To get my drivers license back
2. To get my drivers license back
3. To get my drivers license back
4. To get my drivers license back

Page A

T-D

	28-Aug	29-Aug	30-Aug	31-Aug	1-Sep	2-Sep
	M	T	W	Th	F	S
RT	8:00 - 6:00	8:00-6:00	8:00-6:00	8:00-6:00	8:00-6:00	8:00 - 5:00
EE	1:30 - 6:00	1:30 - 6:00	1:30 - 6:00	1:30 - 6:00	8:00-6:00	8:00 - 5:00
PG	8:00-4:00	9:00-6:00	8:00-4:00	9:00-6:00	9:00-6:00	8:00-5:00
SS	10:00-6:00	10:00-4:00	OFF	OFF	10:00-4:00	9:00-5:00
JR	8:00 - 6:00	8:00-6:00	8:00 - 6:00	11:00-6:00	8:00 - 6:00	8:00 - 5:00
HC	8:00 - 6:00	8:00-6:00	8:00 - 6:00	8:00 - 6:00	8:00 - 6:00	OFF

Page A

 EACH EMPLOYEE WILL TAKE AT LEAST A 1 HOUR BREAK DURING THE DAY TO STAY
 MENTALLY REFRESHED THROUGHOUT THE DAY. CHECK WITH RAMIRO OR JEFF
 PRIOR TO LEAVING FOR ANY BREAKS. SCHEDULE SUBJECT TO CHANGE AT ANY TIME

Mr. Wolfe
 -
 Person

RT - Ramiro Torres 2 yrs
 EE - Edgar Espinosa 2 yrs
 PG - Pablo Gomez 1.5
 SS - Sheridon Shelby 1.0
 JR - Javier ? (Ramiro 4 mos)
 Asst mgr HC - Hector Carlson 9 mos



Service Review

(214) 615-7372

Kwik Kar
5020 Lemmon Avenue
Dallas, TX 75209

Date: Aug 23, 2017

JAMIE CLAYTON
541 LEGENDS DR
LEWISVILLE, TX 75057
(682) 225-4513
JAMIE71377@HOTMAIL.COM

VEHICLE ID TX-CJ7Z940
2007 TOYOTA COROLLA 4cyl 1.8L FI
VIN 2T1BR32E77C790440

SERVICE HISTORY

DATE	MILEAGE	SERVICE CODES			
04/19/17	150058	CAF	FS		
03/07/17	148442	INS	LAB	LB	
08/31/16	141952	FS			
07/06/16	139946	AFC	ATF	ATS	RAD
06/15/16	138356	FS			
04/02/16	135814	INS			
03/23/16	135399	FS			
01/18/16	132910	INS			
11/18/15	130817	FS			
07/20/15	126530	FS			
03/31/15	122038	CAF	FS		
01/29/15	119932	INS			
11/17/14	117370	FS			
07/15/14	112530	AF	FS		
03/14/14	107920	FS			
01/31/14	106187	INS			
11/04/13	103087	FS			
07/22/13	98586	FS	TRO		

LEGEND

AF	Air Filter
AFC	Antifreeze/Coolant
ATF	Auto Trans Fluid
ATS	Auto Trans Service
CAF	Cabin Air Filter
FS	Full Service
INS	Inspection
LAB	Labor
RAD	Radiator Service

Page B

RECOMMENDATIONS FOR MILEAGE 154270

SERVICES/PARTS	RECOMMENDED SERVICE INTERVAL	MILES SINCE LAST SERVICE*	STATUS*	PRICE
Full Service	Service No OEM specification. REPLACE crankcase oil filter no oem specification.	4212		\$39.99 AND UP
Automatic Transmission Service	Service every 72 months or 60,000 miles. INSPECT FLUID LEVEL automatic transmission/transaxle every 36 months or 30,000 miles.	14324	OK	\$119.99 AND UP
Rear Differential Service	Service Recommendation not Available.	154270		\$64.99 AND UP
Radiator Service	Service first at 120 months or 100,000 miles. Then service every 60 months or 50,000 miles. INSPECT FLUID LEVEL cooling system every 18 months or 15,000 miles. Add fluid if necessary.	14324	OK	\$89.99 AND UP

Vehicle manufacturers commonly describe SEVERE SERVICE driving conditions to include any of the following.
Refer to your owner's manual for a definition specific to your vehicle.

Stop-and-Go driving
 Frequent trips less than 5 miles

Idling for extended periods
 Driving in extreme heat or cold

Pulling trailers or heavy loads
 Driving in dust or sand